



Customer Story

XBIntegrator, connects Randstad with the outside world.

To communicate with the outside world, Randstad relies on XBIntegrator. XBIntegrator is implemented as an all-round middleware platform to connect Randstads legacy applications to different external networks (Certipost, E-gouvernement, Electronic invoicing, XML data exchange, internet integration, ..).



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The Randstad Group's mission is to rank among the world leaders in matching demand and supply of labor and HR services.

In 2004, the Randstad Group generated revenues of € 5,8 billion and a net income of € 199,6 million. During the reporting year, an average of 224.600 people were employed by Randstad every day. At year-end, Randstad had a total of 2.320 branches.

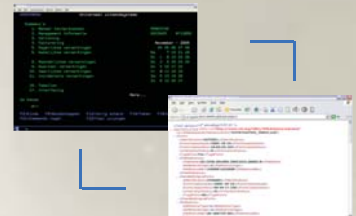
Randstad Belgium - facts and figures

- Number one in its market
- 200 offices
- 17.000 clients
- Employes daily 28.000 people
- 1.200 employees
- Turnover 2005: € 675,8 million
- 40 years of experience in Belgium

Back office and XBIntegrator

There were several reasons why Randstad went looking for new solutions earlier this year:

- Increase in demands for new communication possibilities over the last 3 years.
- E-government evolutions.
- The need for direct communication with clients.
- XML evolution.
- ... and yet, permanent need for stable software and basic processes.
- demand for middleware between stable back office and the 'new' outside world.



XBintegrator Connects
Randstad with the
outside world.

Implementation of XBintegrator

At Randstad, XBintegrator is used for several different tasks:

- communication with customers - Zip invoice data.
- communication with temporary employees - Certipost.
- communication with the government (e-government) - DMFA (kwartaalaangifte bij RSZ).
- communication with the government (e-government) - ASR (aangifte sociaal risico).
- internal control and reseach.

For these several tasks Randstad relies partly on their back office system and on the services of XBintegrator. The back office is called upon for internal processes such as composing the different invoice and pay-roll documents with the correct data from their database. XBintegrator on the other hand is implemented mainly to connect these files to the relevant network. Besides litteraly connecting Randstad with the outside world, XBintegrator also formats XML files from the iSeries files, converts XML into DB2 files and parses big XML files according to schemas.

XBintegrator processes: facts and figures

This schema shows the current and expected number of electronic transactions made on a yearly basis with XBintegrator. In the next few years Randstad would like to evolve to a complete electronic environment for processing data in order to reduce paperwork and tapes as much as possible. This is an expected boom in e-government evolutions in 2006.

XBintegrator PROCESSING					
Project	#	Transactions		# companies	
		current	future 2006	current	future 2006
Electronic invoicing	# invoices	26.000	100.000	5	5
interfacing customers	# timesheets	10.000	20.000	1	4
Electronic payroll	#	16.000	160.000	1	3
DMFA ticket n°	# ticket n°	1.600.000	1.700.000	3	4
DMFA notifications	# performances	200.000	100.000	3	4
ASR ticket n°	# ticket n°	50.000	200.000	1	4
ASR notifications	# declarations	500	2.000	1	4
ASR push RSZ	# applications	1.000	1.500	1	4

Advantages of XBintegrator

The main advantages Randstad experiences with XBintegrator according to Guido De Cokere, manager back office, are on the integration, time saving, communication and services and knowledge level:

- Complete integration on iSeries.
- Complete integration on existing hardware and databases.
- Scripts can be modulated by the developer in a faster way than the classical development environment.
- Software developers maintain available (gain in time) for development on back office.
- No adaptations needed on back office for new interfaces.
- We didn't buy a product but a service, a solution.
- Knowledge of the Invenso team.



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